

POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details

Public Employer:	Carneys Point Township	County:	Salem
Employee Organization:	Carneys Point Township Police Officers Association-Old Oak Lodge #6- FOP	Employees in Unit:	16
Base Year Contract Term:	1/1/2015 12/31/2015	New Contract Term:	1/1/2016 12/31/2019
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
Section III: Economic - Costs Inside base salary				
Salary	\$1,202,041		\$1,226,082	
Increment		N/A		N/A
Longevity	\$40,344		\$41,151	

Section IV: Additional Costs

List economic items. Indicate either inside or outside base salary as agreed to between the parties.

Item Description	Additional Items	Column A (\$1,242,385)	Column B \$11,958	Column C \$1,267,233	Column D \$38,700
Item 1 Clothing Allowance			\$1,300		\$1,300
Item 2 On Call Stipend			\$1,400		\$1,400
Item 3 Education			\$9,258		\$36,000
Item 4					
Item 5					
Item 6					
Item 7					
Item 8					
Item 9					
Any additional items list on separate sheet					

Section V: Totals - Sum of costs in each column

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$1,242,385

Effective Date (m/d/yyyy)	1/1/2016	1/1/2017	1/1/2018	1/1/2019		
Percent Increase	2%	2%	2%	2%		
Actual dollar increase.....	\$24,848	\$25,345	\$25,852	\$26,369		
Total Economic Costs (successor agreement)	\$1,267,233	\$1,292,578	\$1,318,430	\$1,344,799		

Section VI: Impact of Settlement - average annual increase over term of agreement

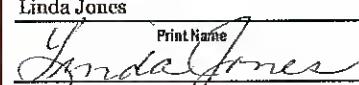
Percentage Impact (average per year over term of agreement)	2%
Dollar Impact (average per year over term of agreement)	\$25,604

Section VII

Medical Costs	Base Year	Year 1	Year 2	Year 3	Year 4
Cost of Health Plan	\$246,353	\$246,353	\$246,353	\$246,353	\$246,353
Employee Contributions	\$65,709	\$65,709	\$65,709	\$65,709	\$65,709
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by:	Linda Jones  Print Name Signature	Title: Treasurer
		Date: 12/31/2015